



## Indy Kids Consignment Volunteer Agreement

Please understand that these guidelines have been created in an effort to maintain a high quality sale.

1. In an effort to ensure the quality of this sale by retaining a sufficient number of volunteers, I agree to fulfill my pledged obligation to work my assigned shift. In the event I cannot fulfill my obligation or find a suitable replacement on my behalf, Indy Kids will deduct \$25 of my consignor check and I will be prohibited from volunteering and the benefits of volunteering for the next year.
2. I understand that the deadline for cancelling a scheduled work shift is the Friday before the sale begins. Any cancellations made after that day will be subject to the penalties stated in this agreement. Some extenuating circumstances will be considered.
3. I understand that I should not bring children to my scheduled volunteer shift.
4. I understand that I must be on time and fulfill my entire shift in order to reap the benefits of volunteering.
5. I understand that signing up for a volunteer shift constitutes acceptance of the terms of this agreement.
6. Volunteer agrees to not set-up a children's consignment business as a direct competitor of Indiana Kids Consignment (Indy Kids Sale) within 50 miles of any Indy Kids Sale location for a period of 24 months or 2 years.